

Executive and staff members

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Executive and staff members

1) Executive members

Job title (Standing/ non-standing)	Registered executive member Registered or Non-registered	Name	Date of birth	Brief personal history	Responsible area		# of owned shares		Ref
					Before change	After change	Equity	Preferred stock	
Director (Standing)	Registered executive member	Kim Yong-taek	1949.01.31	Ph.D., Food Engineering Production Division Head of Lotte Confectionery	Chief of Central R&D Center	Chief of Central R&D Center	29	-	Resigned as registered executive and appointed as executive on Mar 21, 2008
Director (Standing)	Registered executive member	Lee Eun-hak	1953.01.14	B.A., Food Engineering, Yonsei University Marketing Director of Lotte Confectionery	Sales Division Head	Sales Division Head	-	-	"
Director (Standing)	Registered executive member	Kim Seung-bae	1948.03.22	Graduated from Sudo High School Technology Director of Lotte Confectionery	Production Division Head Yeongdeungpo Plant Manager	Production Division Head Yeongdeungpo Plant Manager	125	-	"
Director (Non-standing)	Registered executive member	Hong Seong-dae	1939.07.10	Graduated from Korea Air Force Academy Senior Director of Lotte World	Outside Director	-	-	-	Resigned on Mar 21, 2008
Auditor (Standing)	Registered executive member	Kim Sang-dae	1943.01.28	Graduated from Milyang High School Packaging Division Director of Lotte Shopping	Standing Auditor	-	-	-	Resigned as standing auditor on Mar 21, 2008 (appointed as consultant)

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					Before change	After change	Equity	Prefered stock	
Director (Non-standing)	Registered executive member	Ki Chang-seop	1947.11.02	B.A., Diplomacy, Seoul National University CEO of Lotte Capital	-	Outside Director (Audit Committee member)	-	-	Appointed on Mar 21, 2008 (Outside director cum audit committee member)
Director (Non-standing)	Registered executive member	Park Hyeon-jin	1958.09.27	Ph.D., Food Engineering, Georgia State University Professor in Bio-science, Korea University	-	Outside Director (Audit Committee member)	-	-	"
Director (Non-standing)	Registered executive member	Jeon Shin-gi	1951.07.09	B.A., public administration, Myeongji University Advisor for Kim & Chang Law Firm	-	Outside Director (Audit Committee member)	-	-	"
Executive member (Standing)	Non- registered executive	Kim Han-su	1948.12.28	B.A., Food Engineering in Korea University Analysis Team Head of Lotte Central R & D Center	Research	-	-	-	Position changed on Feb 12, 2008 (consultant)
Executive member (Standing)	Non- registered executive	Lim Ji-taek	1953.12.25	B.A., Food Engineering, Pukyung National University Procurement & GA Director of Lotte Confectionery	Procurement	Procurement and general affairs	-	-	Position changed on Feb 13, 2008

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					Before change	After change	Equity	Prefer- red stock	
Executive member (Standing)	Non- registered executive	Yun Dong-il	1952.05.25	B.A., Industrial Business Administration, Dongguk University Logistics Division Director of Lotte Confectionery "	Confectionery Sales	Logistics	-	-	Position changed on Feb 13, 2008 (Confectionery Sales →Sales Strategy) Position changed on Mar 17, 2008 (Sales Strategy →Logistics)
Executive member (Standing)	Non- registered executive	Lee Chun-yeol	1955.06.08	B.A., Food Engineering, Yonsei University Biscuit Research Team Head of Central R&D Center	Research	-	-	-	Resigned on Feb 15, 2008
Executive member (Standing)	Non- registered executive	Kwon Gi-yeong	1957.01.23	M.A., Business Administration, Korea University Sales Strategy Director of Lotte Confectionery	Logistics	Confectionery Sales	-	-	Position changed on Feb 13, 2008
Executive member (Standing)	Non- registered executive	Kim Yong-su	1958.11.05	M.A., Business Administration, Korea University Planning Director of Lotte Confectionery	Planning, General Affairs Director	-	-	-	Resigned on Feb 12, 2008

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					Before change	After change	Equity	Prefered stock	
Executive member (Standing)	Non-registered executive	Hwang In-do	1958.11.09	M.A., Finance, Korean University India Unit Head of Lotte Confectionery	Natur Sales Strategy Director	Sales Strategy Director	-	-	Position changed on Mar 17, 2008
Executive member (Standing)	Non-registered executive	Lee Ju-yong	1953.04.06	B.A., Business Administration, Konkuk University Accounting Manager of Lotte Confectionery	Accounting	Accounting	-	-	Appointed on Feb 1, 2008
Executive member (Standing)	Non-registered executive	Lee Jeong-wu	1955.12.17	B.A., English Literature, Seogang University Food Division Head of Lotte Confectionery	Overseas Sales	Overseas Sales	-	-	Appointed on Feb 1, 2008
Executive member (Standing)	Non-registered executive	Jeong Hae-gyong	1958.01.29	B.A., Business Administration, Busan University Marketing Support Director of Lotte Confectionery	Marketing	Marketing	-	-	Appointed on Feb 1, 2008

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					Before change	After change	Equity	Prefer- red stock	
Executive member (Standing)	Non- registered executive	Kim Cheol-gi	1955.04.20	M.A., Production Management of Lotte Confectionery Deputy Manager of Pyeongtaek Plant	Pyeongtaek Plant Manager	Pyeongtaek Plant Manager	-	-	Appointed on Feb 1, 2008
Advisor	-	Han Su-gil	1941.08.31	B.A., Business Administration, Seoul National University CEO of Lotte Confectionery	-	-	-	-	Resigned on Feb 23, 2008
Advisor	-	Kwon Il-bu	1940.05.12	B.A., Liberal Arts and Science, Busan University Chief of Central R&D Center	-	-	-	-	Resigned on Feb 3, 2008
Consultant	-	Park Byeong-gab	1950.07.22	B.A., Food Engineering, Dongkuk University Ice Cream Research Team Head of Central R&D Center	-	-	-	-	Resigned on Feb 9, 2008

Executive and staff members

2) Staff members

(Units: KRW 1,000, people)

Item	# of employees				Avg employment years	Annual salary total	Avg salary per person	Ref
	Administrative	Production	Other	Total				
Male	2,307	749	61	3,117	9.5	113,629,419	36,455	
Female	312	1,482	2	1,796	5.6	39,203,340	21,828	
Total	2,619	2,231	63	4,913	8.1	152,832,759	31,108	

4) Labor union

Item	Contents	Ref
Membership	All employees, apart from those belonging to one of the following, may join the labor union at their discretion. (1) Managers or supervisors (e.g., sales office head, assistant manager and above) (2) HR, GA, Planning, Accounting, Securities team members, etc. (3) Outsourced/ daily workers (including temporary, contract workers), employees on probation	
# of members	Sales: 458 Yeongdeungpo Plant: 406 Pyeongtaek Plant: 192 Yangsan Plant: 431 Total: 1,487	
Standing members	10 (including 4 members for general affairs work)	
Affiliated Labor Federation	National Chemical Labor Union Federation	
Other	N/A	